



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)
Chandrabani, Dehra Dun – 248 002, Uttarakhand
EPBAX: 0135-2640114 and 2640115
Website: www.wii.gov.in

Advt. No. WII/RB-NMCG/2020/Recruitment-8

CONTRACTUAL ENGAGEMENT OF PROJECT PERSONNEL UNDER NMCG-WII PROJECT TITLED “PLANNING AND MANAGEMENT FOR AQUATIC SPECIES CONSERVATION AND MAINTENANCE OF ECO-SYSTEM SERVICES IN THE GANGA RIVER BASIN FOR A CLEAN GANGA”

The Wildlife Institute of India (WII) is a premier autonomous Institute of the Ministry of Environment, Forest & Climate Change, Government of India working for wildlife research, teaching and training. The Institute plans to engage **30 project personnel** (Indian national only) (**Annexure – 1**) in the above mentioned project on purely contractual basis, initially for a one-year period from the date of engagement that can be extended depending on the candidate's performance and the project needs. The positions advertised are purely temporary/contractual for the project period only and will stand abolished after completion of the project.

The candidate should send the duly filled application form (**Annexure – 2**) in a sealed envelope super-scribed “WII-NMCG PROJECT” and the “NAME OF POST APPLIED FOR”, with self-attested true copies of educational qualifications, experience certificates, extra-curricular activity, certificate of date of birth (certificate or mark sheet of high school), to **The Nodal Officer, NMCG Project, Wildlife Institute of India, Chandrabani, Post Office - Mohhbewala, Dehra Dun - 248 002, Uttarakhand**. Each candidate can apply at the most for two positions only.

An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, category candidate(s) belongs to **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing Fee**’ and, the same shall be payable through an **online/electronic mode** to the Bank Account as given below:

Account Name: RRP Cell Revolving
Name of the Bank: Union Bank of India
Branch: Wildlife Institute of India, Chandrabani
Dehradun – 248 001 (Uttarakhand)
Account No.: 518502010059776
IFSC Code: UBIN0551856

Candidate applying for more than one position shall have to submit separate Application Form and Fee for each position. And, applicant shall have to attach a **print copy of receipt/statement** of the Application/Processing Fee(s) deposited in the above mentioned account as **Annexure – 3**. Failing to attach the same shall lead to rejection of the application.

The applications that are not submitted in the prescribed format as given in Annexure 2 will not be considered. The completed application should reach the Office of **The Nodal Officer, NMCG Project** by **20th February 2024 by 5:30 P.M.**

The selection to all the posts will be based on personal interview, which will be conducted by a duly constituted Interview Committee. All the applications received, will be screened and only shortlisted candidates will be called for the interview. The date of the interview will be communicated to the candidates for making travel arrangements to report at WII or through Video Conferencing. The selection of the candidate will be in accordance with the performance in the interview and in order of merit as decided by the Interview Committee. The prescribed essential qualifications and desirable qualifications are the bare minimum and mere possession of the same does not entitle candidates to be called for interview.

If the number of applications received in response to advertisement is large, it will not be convenient or possible for the selection board to interview all those candidates who have applied. Hence, the Institute may shortlist the candidates to a reasonable limit based on the essential and desirable qualifications / record of academic performance / relevant experience for the post

or any other benchmarks as decided by a committee constituted to screen the applications. The criteria for screening of applications will be based on the candidates qualifying credentials against:

- i) The specified essential qualification,
- ii) Date of birth (The upper age limit is to be calculated based on the last date for applying to the advertisement positions is 10th February 2024),
- iii) Completeness of the application in terms of providing accurate details and submission of the passport size photograph, demand draft, and self-attested copies of mark sheets, academic and experience certificates, signature, name of referees,
- iv) Experience in relevant field as suitable for the post applied for,
- v) Desirable qualification and experience as specified against each position,
- vi) Consistent academic performance at one or more levels etc. The candidate's experience certificates should clearly specify whether they possess the experience / knowledge / skills / technology / software platform requested in the essential / desirable experience requirements against the post.
- vii) Candidates already working with any Government organization need to bring a "No objection" certificates from their employer.

The benchmark for screening the applications will be set by a committee constituted to screen the applications. The final selection of the Screened-in candidate will be based on the candidate's performance before the Interview Committee. The decision of the Institute in all matters relating to eligibility, work experience, acceptance or rejection of the application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered. All original documents should be produced at the time of joining. No TA/DA will be given for attending the interview.

Incomplete application/application sent by email are liable to be rejected. The application should reach the Wildlife Institute of India, Dehradun by **20th February, 2024 by 05:30 P.M.** Any application received after the last date will be rejected. All eligible interested candidates are advised to follow the latest updates on WII's website (<http://www.wii.gov.in/>) under the recruitment section.

DETAILS OF THE POSITIONS ADVERTISED UNDER NMCG PROJECT

| Subject Area | Position | Nos | Monthly Emoluments | Qualification | | Maximum Age (in Years) | Work Description |
|--|---------------------------------------|-----|-----------------------------------|---|--|------------------------|---|
| | | | | Essential | Desirable | | |
| Freshwater Ecotoxicology | Project Assistant | 3 | 20,000/- plus HRA (as applicable) | Bachelor's degree with a minimum of 60% aggregate marks in Environmental Science/ Forestry/ Botany/ Zoology/ Chemistry/ Life Science / Biodiversity & Conservation. | Demonstrated experience of sample collection and laboratory analysis for toxicity/ pollution assessment, preferably related to aquatic ecosystems. | 30 | Candidate will assist in carrying out sample collection, sample preparation, literature review and report writing. |
| Freshwater Ecology (Herpetology) | Project Associate-I | 2 | 31,000/- plus HRA (as applicable) | Master's degree with minimum of 60% aggregate marks in Wildlife Science/ Zoology/ Life Science/ Biotechnology/ Biodiversity & Conservation and related subjects. | Demonstrated experience of fieldwork on biodiversity/ wildlife conservation/ molecular genetics/ identification and survey of herpetofauna preferably related to aquatic ecosystems. | 35 | Candidate will assist in carrying out ecological survey, genetic analysis, literature review and report writing. |
| | Project Assistant | 1 | 20,000/- plus HRA (as applicable) | Bachelor's degree with a minimum of 60% aggregate marks in Environmental Science/ Forestry/ Botany/ Zoology/ Biotechnology. | Demonstrated experience of sample collection/ taxonomy preferably related to aquatic ecosystems. | 30 | Candidate will assist in carrying out sample collection, data entry and literature review. |
| Spatial Ecology | Project Assistant | 2 | 20,000/- plus HRA (as applicable) | Bachelor's degree with a minimum of 60% aggregate marks in Environmental Science/ Forestry/ Botany/ Zoology/ Biodiversity & Conservation/ Life Science/ Earth Sciences/ Remote Sensing & GIS. | Demonstrated experience in data handling, knowledge in Remote Sensing & GIS, proficiency in MS Office. | 30 | Candidate will assist in data handling, Remote Sensing & GIS work and literature review. |
| | Project Assistant | 1 | 20,000/- plus HRA (as applicable) | Bachelor's degree with a minimum of 60% aggregate marks in Computer Science or related subjects. | Demonstrated experience in network and hardware maintenance, database operation. | 30 | Candidate will maintain hardware and networking. |
| Rescue and Rehabilitation of aquatic animals | Senior Project Associate (Veterinary) | 1 | 42,000/-plus HRA (as applicable) | Master's Degree in Veterinary Science with minimum of 60% aggregate marks and ≥4 year of experience in subjects related to veterinary and wildlife science. | Demonstrated experience of rescue and rehabilitation/ wildlife research/ veterinary practices in private, semi-government, state, central, or autonomous government organizations. | 40 | Candidate will manage rescue and rehabilitation programme and train frontline staff on rescue and rehabilitation including conservation breeding. |

| Subject Area | Position | Nos | Monthly Emoluments | Qualification | | Maximum Age (in Years) | Work Description |
|------------------------------|--|-----|-----------------------------------|--|--|------------------------|--|
| | | | | Essential | Desirable | | |
| | Project Associate-I | 1 | 31,000/- plus HRA (as applicable) | Master's degree with minimum of 60% aggregate marks in Wildlife Science /Zoology / Life Science /Veterinary Science / Biodiversity & Conservation. | Demonstrated experience in research/ conservation/ rescue and rehabilitation of freshwater aquatic species. | 35 | Candidate will assist in implementation of activities in the aquatic wildlife rescue and rehabilitation centres and collect field data. |
| | Project Assistant | 2 | 20,000/- plus HRA (as applicable) | Bachelor's degree with minimum of 60% marks in Wildlife Science / Environmental Science/ Zoology / Life Science/ Forestry / Biodiversity & Conservation. | Demonstrated experience of fieldwork on biodiversity/wildlife conservation. | 30 | Candidate will assist in implementation of activities in the Aquatic Wildlife Rescue and Rehabilitation Centres and field data collection, data entry and literature review. |
| Capacity Building | Project Scientist-I | 1 | 56,000/- plus HRA (as applicable) | Doctoral Degree in Wildlife/Zoology/Botany/ Environmental Science/ Biodiversity & Conservation Science from a recognized University | Minimum ≥3 years of experience on organizing and conducting training programmes/teaching and report writing. | 35 | Candidate will organize and conduct training workshops, will liaise with the stakeholders and write reports. |
| | Project Associate-I | 3 | 31,000/- plus HRA (as applicable) | Master's Degree in Wildlife Science/ Forestry /Botany/Zoology/ Environmental Science/ Biodiversity & Conservation /Humanities/ Social Science. | Demonstrated experience of fieldwork on biodiversity/wildlife conservation/organizing and conducting training programme. | 35 | Candidate will be organizing and conducting training workshops and will liaison with the stakeholders. |
| | Project Assistant | 3 | 20,000/- plus HRA (as applicable) | Bachelor's Degree with minimum of 60% marks in Forestry/ Botany/ Zoology/ Environmental Science/ Biodiversity & Conservation. | Demonstrated experience of fieldwork on biodiversity conservation/ organizing and conducting training programme. | 30 | Candidate will assist in organizing and conducting training workshops, data entry and literature review. |
| Community Based Conservation | Project Scientist-I | 1 | 56,000/- plus HRA (as applicable) | Doctoral Degree in Wildlife Science from a recognized University. | Demonstrated experience of human dimension of biodiversity conservation (community-based conservation programmes, community mobilization) and socio-ecological monitoring. | 35 | Candidate will conduct research on ecosystem services, natural resource management, and will implement community-based conservation programmes of the project. |
| | Project Associate-I (Graphic Designer) | 1 | 31,000/- plus HRA (as applicable) | Master's Degree with minimum of 60% marks in Graphic Design/Mass media/Humanities/ Commerce/ Science. | Demonstrated experience of conducting social surveys, writing articles in Hindi and English languages and proficiency in MS office. | 35 | Candidate will design brochures, reports and other outreach, awareness and education material of the project. |

| Subject Area | Position | Nos | Monthly Emoluments | Qualification | | Maximum Age (in Years) | Work Description |
|-------------------------------------|---------------------|-----|-----------------------------------|--|---|------------------------|---|
| | | | | Essential | Desirable | | |
| | Project Associate-I | 1 | 31,000/- plus HRA (as applicable) | Master's Degree with minimum of 60% marks in Arts and Humanities / Commerce/ Science/ Mass media. | Demonstrated experience of conducting social surveys, writing articles in Hindi and English languages and proficiency in MS office. | 35 | Candidate will conduct social surveys, research on ecosystem services, natural resource management, and implement community-based conservation programmes of the project. |
| | Project Assistant | 3 | 20,000/- plus HRA (as applicable) | Bachelor's degree with minimum of 60% marks in Humanities/ Commerce/ Science/ Mass Media / computer sciences. | Demonstrated experience of conservation work, conducting social surveys, environmental policy related work, social media handling, proficiency in MS office. | 30 | Candidate will assist in office and social survey, literature review, report writing, data entry and literature review. |
| Nature interpretation and education | Project Scientist-I | 1 | 56,000/- plus HRA (as applicable) | Doctoral Degree in Wildlife Science/ Visual Communication/ Graphic Design / Fine Arts a recognized University. | Demonstrated experience of establishment of interpretation/awareness centers, developing awareness material, writing articles in Hindi and English languages. | 35 | Candidate will lead team for establishment and management of interpretation/awareness centres and will write report. |
| | Project Assistant | 3 | 20,000/- plus HRA (as applicable) | Bachelor's degree with minimum of 60% marks in Arts and Humanities/ Commerce/ Science/ Mass Media / Computer sciences. | Demonstrated experience of conducting social surveys, proficiency in MS office | 30 | Candidate will assist in office to maintain database of field records, data entry and literature review. |



APPLICATION FORM FOR THE CONTRACTUAL ENGAGEMENT UNDER NMCG-WII PROJECT,
WILDLIFE INSTITUTE OF INDIA, DEHRA DUN

Passport size
photo

(1) **Personal Information:**

| | | |
|----|--|--|
| a. | Name of the Project | |
| b. | Post applied for | |
| c. | Name of the applicant (IN BLOCK LETTERS) | |
| d. | Current Position | |
| e. | Total current salary/fellowship | |
| f. | Father's/Husband's Name | |
| g. | Date of birth | |
| h. | Age as on 20 th February 2024 | |
| i. | Whether Scheduled cast / Scheduled tribe / OBC (Please attached certificate from competent authority) | |
| j. | Contact details (Address, Email, phone number). | |
| k. | Demand Draft (DD) details including number and details of drawing bank (Application fee) | |

(2) **Educational qualifications (from Bachelor's Degree onwards; attach supporting documents):**

| Degree/ Diploma | Name of the Institution/ University | Passing year | Grade**/ Division | % of marks | Main subjects |
|-----------------------------|---|-----------------|----------------------|------------|---------------|
| Bachelor's degree | | | | | |
| Master's degree | | | | | |
| Ph.D. degree | | | | | |
| Any other qualifications | | | | | |

** Please provide grade equivalence to the percentage of marks, if any.

(3) Details of experience in relevant fields (attach supporting documents):

| Sl. No. | Name of Institute/Organization /Department | Designation | Period | | Nature of duty (Roles and responsibilities held by applicant) | Last salary drawn as (Please attach certificate) |
|---------|--|-------------|--------|----|---|--|
| | | | From | To | | |
| 1. | | | | | | |
| 2. | | | | | | |
| 3. | | | | | | |

(4.a) Details of Publications (please attach list as Annexure):

| Category | Number |
|--------------------------------|--------|
| (1) Peer-reviewed Papers | |
| (2) Technical/Research Reports | |
| (3) Books/Manuals | |
| (4) Others | |

(4.b) Details of Projects/ work experience (please attach list as Annexure):

| Sl. No. | Projects | Project assigned for (Institute/Organization /Department) |
|---------|----------|---|
| | | |
| | | |
| | | |

(5) Candidate passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor/Lecturership) should provide details.

(6) Name and Contact details including mobile phone number and email of two referees

- (1)
- (2)
- (3)

(7) Any other relevant information:

Declaration by the Applicant

I (Name:..... Son/Daughter ofhereby declare that all the particulars stated in the application and enclosures are true to the best of my knowledge and belief.

(Signature of Applicant)

Place:

Date:

GENERAL TERMS & CONDITIONS

1. **Applicant(s) must read stated terms & conditions very carefully before filling up Application Form.**
2. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
3. Incomplete/late applications/applications not in prescribed format as per **Annexure-2** are liable to be rejected.
4. The candidate should send the duly filled application form (Annexure 2) in a sealed envelope super-scribed “**WII-NMCG PROJECT**” and the “**NAME OF POST APPLIED FOR**”, with self-attested true copies of educational qualifications, experience certificates, extra-curricular activity, certificate of date of birth (certificate or mark sheet of high school), to **The Nodal Officer, NMCG Project, Wildlife Institute of India, Chandrabani, Post Office - Mohhbewala, Dehra Dun - 248 002, Uttarakhand, latest by 20th February, 2024 by 05:30 P.M.**
5. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, category candidate(s) belongs to **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same is payable shall be payable through **online/electronic mode** to the following Bank Account:

Account Name: RRP Cell Revolving
Name of the Bank: Union Bank of India
Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001
Account No.: 518502010059776
IFSC Code: UBIN0551856
6. Candidate applying for more than one position shall have to submit separate Application Form and Fee for each position. And, applicant shall also have to attach **print copy of receipt/statement** of the Application/Processing Fee(s) deposited in the above account as **Annexure-3**. Failing to attach the same shall lead to rejection of the application.
7. The applications that are not submitted in the prescribed format as given in **Annexure – 2** will not be considered. The completed application should reach the Office of **The Nodal Officer, NMCG Project** by **20th February 2024 by 5:30 P.M.**
8. Candidate(s) presently working with Government Organization/NGO/Project must ensure to attach a copy of the **No Objection Certificate** from their concerned employer/PI of the project, as the case may be.
9. Shortlisting of applicants for online interview will be based on essential qualification, age limit, UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*), percentage of marks in Bachelors/Masters Degree, specialization relevance in Masters, research experience (Publications, Paper Presented in Workshops/Seminars/Symposiums/Conferences), SOP and extracurricular activities (as per WII rules).
10. Candidate(s) must also mention the names with complete address, e-mail and contact details of the referees as mentioned in the Application Form.
11. A check-list of following self-attested documents shall be duly filled in the attached application form *viz.*, Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extra-curricular activities etc.
12. Mere fulfillment of the minimum advertised qualification and experience requirement **DOES NOT** automatically entitle an applicant to be called for an interview. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
13. A duly constituted Selection Committee will conduct the recruitment process.
14. All original documents/certificates must be produced at the time of joining for necessary verification.

15. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to willfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken.
16. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010-Estt. (D) dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
17. The positions advertised are purely temporary/contractual for the project period as specified in the advertisement. They will stand abolished after the completion of the project.
18. The Institute's rules and regulations govern the project's tenure.
19. After announcing the results, the candidate should join the project immediately.
20. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

- **Registrar**
Wildlife Institute of India

Check-list of the following documents/attachments is mandatory for applicant(s):

1. Recent passport size colour photograph of the candidate.
2. Category Certificate for SC/ST/OBC/EWS (*Non-General Category*)
3. Date of Birth Certificate
4. Academic Achievements as per details below:
 - i. Higher Secondary
 - ii. Bachelors Degree
 - iii. Masters Degree
 - iv. Doctoral Degree (Ph.D.) *ó If desired for the advertised post(s)*
5. Documents related to research/work experience.
6. Details & documents of publication(s).
7. Documents related to passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*)
8. Statement of Purpose (SoP) is mandatory for candidate(s) to apply against advertised position(s).
9. Details & documents for Seminar/Symposium/Workshop/Conference attended.
10. Details & documents for Extracurricular activities.
11. Documents/testimonials related to National Parks, Sanctuaries & Forest areas visited.
12. Testimonials of three referees.